



VOLUNTEER JOB ADVERT

Child Protection (Case Management & Psychosocial Support Volunteers – 4 Positions)

ROLE PROFILE

Title	Child Protection (Case Management and Psychosocial Support) Volunteer (Positions 4)		
Functional Area	Programs (Child Protection)		
Reports to	Case management officer/PSS Officer		
Location	Kibondo and Nyarugusu- Kasulu- Kigoma	Travel required 70%	30% office based
Effective Date	Immediately		

ROLE PURPOSE

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls. We believe in the power and potential of every child. But this is often suppressed by poverty, violence, exclusion and discrimination. And its girls who are most affected.

Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children.

We support children's rights from birth until they reach adulthood. And we enable children to prepare for – and respond to – crises and adversity. We drive changes in practice and policy at local, national and global levels using our reach, experience and knowledge. We have been building powerful partnerships for children for over 80 years and are now active in more than 70 countries.

Desirable

- Working knowledge of English and Kiswahili. (Kirundi will be an added advantage.)
- Management and leadership skills.
- Skills in communicating with multicultural populations.
- Knowledge of child development and family interactions.
- Knowledge of education as a protection tool.
- Supervisory skills.

PLAN INTERNATIONAL'S VALUES IN PRACTICE

We are open and accountable

1. Promotes a culture of openness and transparency, including with sponsors and donors.
2. Holds self and others accountable to achieve the highest standards of integrity.
3. Consistent and fair in the treatment of people.
4. Open about mistakes and keen to learn from them.
5. Accountable for ensuring we are a safe organisation for all children, girls & young people

We strive for lasting impact

1. Articulates a clear purpose for staff and sets high expectations.
2. Creates a climate of continuous improvement, open to challenge and new ideas.
3. Focuses resources to drive change and maximise long-term impact, responsive to changed priorities or crises.
4. Evidence-based and evaluates effectiveness.

We work well together

1. Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
2. Builds constructive relationships across Plan International to support our shared goals.
3. Develops trusting and 'win-win' relationships with funders, partners and communities.
4. Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

5. Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
6. Builds constructive relationships across Plan International to support our shared goals.
7. Develops trusting and 'win-win' relationships with funders, partners and communities.
8. Engages and works well with others outside the organization to build a better world for girls and all children.

PHYSICAL ENVIRONMENT

The post holder will be working 70% of his/her time at the refugee camps and 30% at the Plan International office in Kibondo and Nyarugusu

LEVEL OF CONTACT WITH CHILDREN

High Interaction with children

MODE OF APPLICATION

Interested and qualified candidates should send their applications and updated CVs to;

Emergency Response Manager
Plan International Tanzania,
P.O Box 40,
Kibondo Field Office,
Kibondo – Kigoma, Tanzania.

Submit the hardcopy of your application by clearly indicating the applied role in the subject line not later than 12th October 2021, 4:00pm.

***Only hand delivery is acceptable.

Women and People with disabilities are highly encouraged to apply